

Bullet Proofing IT Career

Essentials Components for Reliable IT Career

Conditions and Dimensions of Career Development for Reliable, Sustainable & Scalable career through Non-Formal, Non-Accredited System

We believe in a transformative approach to career development, business, and education in the IT field. A framework for transformative journey during which you're not just learning IT skills but shaping a career that stands resilient against the personal limitations, tests of time and market dynamics. Embrace the power of self-reliance and pave the way for a brighter future in IT field.

Following is a recommended training framework which is built on fundamentals those empowers individuals to be architects of their own careers and champions in the dynamic world of information technology. Here's a glimpse into our fundamentals and guiding recommendations:

1. Empowerment through Self-Cause: An aspirant can be driving force behind one's career. Taking charge and being the cause, rather than the effect, empowers individuals to shape their destinies. Approach is being cause in the matter of career and professional growth. Taking 100% Responsibility of own career.

(Key: Cause in the matter, having empowering context)

2. Develop your career beyond constraints: Constraints such as financial limitations, educational backgrounds, age, physical appearance or geographical boundaries do not hinder your career development. One can start at any grass-root or entry level to reach the top. The keys to success lie in declaration, willingness, commitment, accountability, and integrity. There must be availability of reliable structure of fulfillment for your success.

(Key: Being unreasonable, structure of existence and structure of fulfilment)

3. Continuous Evolution and Growth: A successful IT career must be a journey of evolution, expansion and continuous growth. Generate for yourself a pathway and empowerment that lead to both personal and professional advancement.

(Key: Continuous training and development; The Compound Effect by Darren Hardy)

4. Dynamic Curriculum for Market Relevance: Ensure a curriculum for yourself which is a living entity, constantly adapting to market demands and competency requirements. You ensure for yourself that you are equipped with the latest skills and knowledge.

(Key: Ensuring curriculum for your own career and life)

5. Critical Skills for Marketplace Success: Recognize the skills those are critical to your professional role, responsibilities and performance. The critical skills are as important as breathing for life. This focus on essential abilities ensures for you to deliver powerful results in the competitive IT marketplace. Ensure that you are among top 3 in the market you serve.

(Key: Leadership position in life and career)

6. Enhancing Skills for Effectiveness: Acquiring skills is just the beginning; give emphasis on continually enhancing your skills to drive effectiveness and gain a winning edge, achieving a perfect 100% on the scoreboard.

(Key: Knowing vs. Doing vs. effectively doing | Metaphor: In football game knowing how to hit a ball, hitting a ball and hitting the ball into the goal)

7. Three-Stage Test of Career Strength: Inquire, test, assess, ensure and inspect careers against three critical stages: (Stage-1) Reality, Reliability and Workability; (Stage-2) Viability, Sustainability, Stability; (Stage-3) Credibility, Dependability, Scalability. This ensures the robustness of careers against real-world challenges.

(Key: I get what I ensure and inspect; not what I expect; ensuring much ahead of time)

8. Power and Preparation in the Face of Challenges: In the ever-evolving IT landscape, preparation is the key. You prepare yourself to navigate complexity, ambiguity, volatility, and uncertainty (CAVU) with unwavering strength. The preparation for great career is accomplished much ahead of time. We get what we ensure and inspect, not what we expect. People never plan to fail but they fail to plan and prepare. Prior proper planning and preparation prevents poor performance (7P's) in personal and professional life.

(Key: Acknowledge default existence of complexity, ambiguity, volatility, and uncertainty (CAVU); Power and strength of career allows least damage due to CAVU.)

9. A Shift from Dependency While Rethinking Career Advancement: Consider a shift from dependency on degrees or employers for career advancement acknowledging the significance of transformational learning. This approach extends beyond traditional education, fostering personal and professional growth through self-discovery and personal transformation. Coaching and leadership initiatives guide individuals to unlock their latent potential and navigate their careers with purpose.

(Key: Transformational learning matters; coaching and leadership structure is for champions)

10. Empowering Success through Transformational Learning: Well trained, reliable and accountable coaches and mentors provide personalized coaching and support to overcome challenges and achieve breakthrough results. Using coaching technology enhances the development experience, offering tailored insights for success. By prioritizing transformational learning and utilizing coaching, mentoring, based on transformational technology, individuals can proactively pursue their goals, ensuring readiness for today's competitive landscape. It not only creates paradigm shift in career but also ensures extraordinary personal life.

(a) Career results refer to the outcomes achieved through actions or efforts, which may vary in significance or impact. (b) They can be considered as the outcome of completing tasks, projects, or goals. These outcomes can range from meeting basic expectations; (c) *On the other hand, breakthrough results signify achievements that go beyond expectations and conventional boundaries.* (d) These results represent significant advancements that surpass previous limitations or standards.)

(Key: Embedding a reliable coaching and leadership)

11. Real-Life Results as Evaluation Metrics: The true measure of training and development lies in the tangible results produced in IT careers. We emphasize practical outcomes, aligning training and development with the demands of the IT marketplace. It could be in terms of successfully delivered projects or revenue generation.

(Key: Scoreboard is not the context of playing the game. See the score board only when you are not playing the game; Score board matters for evaluation of your training and development)

12. Building Profound Relationships with Career and Organization: A deep connection with the field and organizations provides access to excellence. The profound relationship with personal goals and organization goals contributes to persistence and consistency in one's IT career or profession. The relationship is found in internal dialogue, conversations with self and speech habits those include appreciation, acknowledgement and gratitude towards organization and field. The nature of relationships is from commitment to commitment and supports each other in ensuring their declared goals inside the goals of organization.

(Key: Empowering relationships matter.)

13. Establishing a Reliable Structure of Existence: A reliable structure of existence lays the groundwork for powerful career fulfillment. It provides a stable framework within which individuals can pursue their professional goals with confidence and determination.

(Key: Inquire and ensure reliable “structure of existence” and “structure of fulfillment” of your career objectives. Powerful people have powerful structures)

14. Cultivating a Supportive Structure of Fulfillment: The structure of fulfillment encompasses the environment, components, systems, and team that support individuals in achieving breakthrough career results. By nurturing a supportive ecosystem, individuals can overcome obstacles and reach heights that may have seemed unattainable otherwise.

(Key: Team and team work; power of winning and long lasting teams)

15. Playing the game versus impacting the scoreboard: The access to growth and evolution is to ensure workability, performance and productivity. The critical skills and abilities are those which help organization to win common declared game. So every member not just works but practice effectiveness, performance and statistics those the team need to win. It is working versus working with effectiveness and hitting the scoreboard.

(Key: Practice and play with powerful actions)

16. Sanctity of work place as learning place: The sanctity of the workplace is crucial for an environment for conducive learning, research and innovation. Maintain clean, ergonomic workspaces to promote focus. Ensure an environment equipped with well configured, fully functional and cutting-edge technology. Foster a culture of mutual respect, *emphasizing noble silence* and a *no-gossip* environment to promote integrity and trust. These principles create a culture of professionalism, enhancing the overall experience, empowering individuals to achieve goals with confidence.

(Key: Integrity of physical and mental space)

17. Harmony with spiritual principles: Understand the importance of aligning with spiritual laws to bring values like integrity, compassion etc. to foster an ethical environment. These principles guide us to operate with mindfulness and respect, promoting ethical conduct and social responsibility.

(Key: Universal or spiritual laws for success; Relationship with universal laws)

18. Upholding Personal and Professional Values, Code of Ethics, Legal and Ethical Standards: Similarly, adherence to the laws of the land ensures legal compliance, fairness and accountability. By integrating these dimensions into your ethos, foster holistic growth and empower people to navigate challenges with integrity, contribute positively, and become ethical leaders in the IT industry and beyond.

(Key: Relationship with ground rules, code of ethics and laws of the land)

19. Illuminating Purpose and Finding Clarity: Emphasize the importance of clarity regarding one's purpose. Clarity of purpose serves as a guiding light, enabling individuals to align their actions with their core values and objectives. Through introspection and self-awareness, one can identify areas of inauthenticity and work towards overcoming them.

(Key: Against what, you are going to trade off your life.)

20. Embracing authenticity as an access for cultivating growth: There is the necessity of addressing personal inauthenticity. This process involves confronting internal conflicts, acknowledging inconsistencies, and striving for congruence between beliefs, actions, and aspirations by fostering a culture of authenticity regarding inauthenticity's and purpose-driven growth. Empower individuals to cultivate genuine connections, pursue meaningful endeavors, and contribute positively to their personal and professional spheres.

(Key: Being authentic about inauthenticity)

Feel free to approach us for one-to-one free personal career guidance and consultancy for stable and creditable career through our world class internship programs. Feel free to call or WhatsApp on any of our numbers: 9781000815, 9878000815, 8686000815, 9878400815, 9779000815, 8727000815